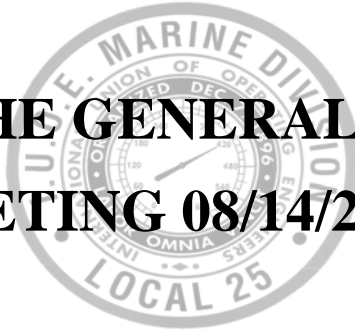


MINUTES OF THE GENERAL MEMBERSHIP MEETING 08/14/2007



GENERAL MEMBERSHIP I.U.O.E. LOCAL 25, MARINE DIVISION

After all Membership Cards were inspected and qualified Members admitted, the General Membership Meeting was opened by President/Business Manager Ernie Whelan at 7:00 p.m. at the Holiday Inn in East Windsor New Jersey in accordance with opening ritual.

Minutes

Reading of Minutes of the Previous Meeting was read by Scott Winter, Recording Secretary, a motion from the floor to except the minutes as read was made by David Oldham and seconded by Ralph Camacho.

Membership Death Announcements

President and Business Manager Ernie Whelan sadly announced that the following members passed away:

NAME	DATE OF DEATH	MEMBER SINCE
David Taylor	07/31/2007	1988
Manuel Piniero	07/11/2007	1993
Anthony Tate	07/22/2007	1969
Melvin Ralph	07/18/2007	1979
Aubery Bellemay	05/30/2007	1962
John Tiscornia	07/24/2007	1958

Pension Announcements

President and Business Manager Ernie Whelan announced that the following members applied for pension benefit:

NAME	DATE RETIRED	INITIAL CHECK	MONTHLY CHECK
Shirley Parsons	05/01/2007	\$3,749.35	\$1,246.28
Ranell Fauchaux	06/01/2007	\$1,215.38	\$606.41

THE PER CAPITA & INITIATION TAX

President and Business Manger Ernie Whelan reported the following Per Capita and Initiation Fee Tax was paid to the International Union of Operating Engineers for July 2007:

Per Capita Tax: \$11,145.75

Initiation Fee Tax: \$2,000

BUSINESS AGENTS, TRAINING DIRECTOR, PLANS ADMINISTRATOR REPORTS

- Jerry Abell, Vice President and Financial Secretary gave a report on employment opportunities in the Southern District.
- Scott Winter, Recording Corresponding Secretary gave a update on training opportunities.
- George Sullivan gave a report on employment opportunities in the Northern District.
- Scott Reeves gave a report on employment opportunities in the Northern District.

PRESIDENT AND BUSINESS MANAGERS REPORT:

ELECTIONS

- Mr. Whelan announced the results of the election for President and Business Manager. He stated that 43% of the membership did not participate in the election process and voiced his concern of the lack of involvement. Ernie thanked Mike Curry for a clean election campaign and stated that this is the first time someone has run against him and the fact that Mike brought many issues to light. Ernie pledged to work harder to gain the support of those members who are dissatisfied with the direction of the local union. He stated that the election process was a real learning experience for everyone, citing that this was the first time Local 25 has experienced a full-blown election. Ernie stated that both sides fought hard to win the campaign, however and it is time for all parties to mend fences and move forward to continue working together to advance the causes of this union.
- Ernie emphasized to the membership that he maintains an open-door-policy, stating that he welcomes any questions and/or comments by the membership and that he is willing to listen to any new ideas that may be for the betterment of this local union.
- Mr. Whelan stated that the next major electoral process will be the ratification of the successor Master Agreement and we plan on utilizing the same balloting format as we did for the elections, citing that they were accomplished utilizing safeguards to assure fairness.

BENEFITS OF THE UNION OFFICERS AND EMPLOYEES

- Mr. Whelan stated that it is necessary to clarify a misconception about union employed personnel benefits being unlike those of the rank-and-file members. He stated that the same benefits found in the Master Agreement Northern Addendum are the very same benefits as for those employed by the union, however union employees are based solely on only forty-hours per week. Ernie stated that we (the employees of the union) who negotiate the value of the benefit package have an equal stake in seeking monetary gains in those benefits.

TRAINING CENTER PROPERTY, DESIGN, CONSTRUCTION AND FUNDING

- Mr. Whelan stated that we have previously met with an architect to develop plans for a future training center and our now submitting final revisions to those plans. He also stated that we will soon meet with local engineers for a design of a septic system and leech field so that we

can determine proper building placement on the site. Ernie stated that we would soon be soliciting local area contractors to gain competitive bids for the construction of the proposed building.

- Mr. Whelan stated that ideas on how to fund the construction of the training center/office would have to be developed. He stated that in the past, we have raised some monies for the construction of a property security fence, which since has been completed, however funding of an entire building will require a substantial amount of money.

TRUSTEES MEETING

- Mr. Whelan stated that we have Benefit Plans Trustees meeting planned for September 10, 2007 where we will make reference to the recent financial gains and future stability of the Medical Plan, citing the nearly 7-million funding reserves currently in place. In light of this, Mr. Whelan will request that the Board of Trustees consider future benefit enhancements to the medical benefits.

NATIONAL PIPELINE LABOR AGREEMENT

- Mr. Whelan stated that he will be meeting with the National Pipeline Director to discuss the feasibility of creating a Maritime Addendum to the National Pipeline Labor Agreement, whereas the creation of such an addendum would generate for future employment opportunities for Local 25 members.

INSTALLATION OF OFFICERS

- Mr. Whelan stated that on September 11, 2007 the Installation of Officers will be held at the Holiday Inn in New Jersey. He stated that Chris Hanley General Secretary Treasurer has volunteered to perform the installation for his home local union. Ernie requested that all Executive Board Members attend.

LANGENFELDER MARINE

- Mr. Whelan stated that we will soon be meeting with the members employed by Langenfelder Marine to discuss their needs for the upcoming negotiation of a successor agreement with that company.

PENSIONER LUNCHEON

- Mr. Whelan stated that he is scheduling a pensioner luncheon at the Holiday Inn in New Jersey for the Month of October.

STEPHEN J. LESLIE SCHOLARSHIP FUND NIGHT

- Mr. Whelan stated that he will be scheduling an event for the Stephen J. Leslie Scholarship Night to be held in the month of November 2007. At this time he is unsure of the events for the night, however he will keep the executive board informed of the proceedings.

IUOE LOCAL 25 WEB-SITE MODIFICATIONS

- Mr. Whelan announced that he would be looking to modifying the local union web-site with an interactive approach to make it more membership user friendly. Suggestions for improvements and modifications from the Executive Board and General Membership will be gladly received.

ANNOUNCEMENTS

- The next regularly scheduled General Membership Meeting will be held at the Holiday Inn in East Windsor New Jersey on August 14, 2007.

ADJOURNMENT

- Being nothing further to come before the General Membership, and without objection, the Meeting was adjourned by Ernie at 8:05 p.m.

Respectively Submitted,

Scott A Winter
Recording Corresponding Secretary