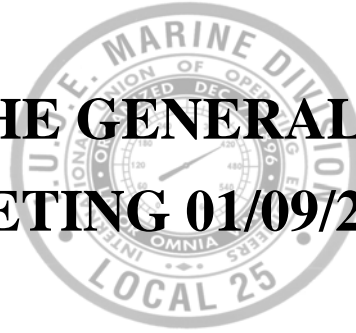


MINUTES OF THE GENERAL MEMBERSHIP MEETING 01/09/2007



GENERAL MEMBERSHIP I.U.O.E. LOCAL 25, MARINE DIVISION

After all Membership Cards were inspected and qualified Members admitted, the General Membership Meeting was opened by President/Business Manager Ernie Whelan at 7:00 p.m. at the Holiday Inn in West Windsor New Jersey accordance with opening ritual.

Minutes

Reading of Minutes of the Previous Meeting was read by Scott Winter, Recording Secretary, a motion from the floor to except the minutes as read was made by Alan Walker and seconded by Kevin Gillmore.

Membership Death Announcements

President and Business Manager Ernie Whelan sadly announced that the following members pasted away:

NAME	DATE OF DEATH	MEMBER SINCE
JOHN F MEADE	11/05/2006	11/13/2006

Pension Announcements

President and Business Manager Ernie Whelan announced that the following members applied for pension benefit:

NAME	DATE RETIRED	INITIAL CHECK	MONTHLY CHECK
RODDIE SMITH	12/01/06	\$912.19	\$912.19
ANTONIO RODRIGUEZ	08/01/06	\$1,885.13	\$375.91
WILLIAM PIAZZA	04/01/06	\$2,762.36	\$305.92

THE PER CAPITA & INITIATION TAX

President and Business Manger Ernie Whelan reported the following Per Capita and Initiation Fee Tax was paid to the International Union of Operating Engineers for October 2006:

Per Capita Tax: \$11,162.25

Initiation Fee Tax: \$750.00

BUSINESS AGENTS, TRAINING DIRECTOR REPORTS

- Jerry Abell, Scott Winter, George Sullivan, Cecil Jackson and Scott Reeves all gave their reports.

PRESIDENT AND BUSINESS MANAGERS REPORT:

HAZMAT REFRESHER TRAINING

Mr. Whelan stated that we had a scheduled refresher course last month in New Jersey for those members who were due for their yearly update. He stated that we have scheduled the next refresher course to be held in Cape Canaveral Florida on March 13, 2007, to correspond to a dredging project in that area and General Membership Meeting. He stated that notification letters for those members who are up for renewal are mailed out to all members in advance of any scheduled training. He urged the members to inform the union of any credentials they may be in possession of in order to keep our Member Qualifications Database up to date.

BENEFIT PLANS TRUSTEES MEETINGS

- Mr. Whelan stated that a meeting of the Board of Trustees scheduled for December 14, 2006 had yielded an important modification to the Plan and matter concerning future modifications to plan benefits. Those issues were:
 1. An amended death benefit, which includes an enhanced “tax-free” death benefit for those active and retired members who are eligible. For Active Members, the “Normal” Death Benefit would increase from 6-thousand to 10-thousand and the “Accidental” Death Benefit would increase from 12-thousand to 20-thousand. The Retiree Death Benefit would increase from 2-thousand to 3-thousand, said Ernie.
 2. It was agreed that a sub-committee be formed to address modifying the individual member contributory hours required for maintaining medical eligibility and other potential plan enhancements.
- Ernie stated that the subcommittee has met twice and will provide detailed recommendations to the Joint Board of Trustees at the next regularly scheduled meeting on March 14th, 2007.

MANSON CONSTRUCTION

- Mr. Whelan stated that he has met with Mitch White of Manson Construction on December 19th to discuss future employment opportunities for the membership of Local 25. Ernie stated that Manson is currently working on a Project Labor Agreement in Florida and has just been awarded a small dredging contract near Jacksonville. Manson will be honoring our PLA on that project upcoming as well. Ernie stated that Manson is vigorously pursuing future contracted dredging projects on the East Coast, which could yield additional employment opportunities for our membership.

AMBOY AGGREGATES

- Mr. Whelan stated that negotiations for a successor agreement with Amboy Aggregates have been scheduled for January 14th and January 18th. Ernie stated that this agreement is jointly negotiated between Local 25 & 825 and that due to the amount of work the company is experiencing that we are in a better terms to negotiate.

WELDER CERTIFICATION AND SAFETY COURSE

- Mr. Whelan stated that he has directed Scott Winter to seek out a third party company that can certify welders on site to meet the requirements for receiving incentive pay outlined in

our Master Agreement. Along with the certification training, a welder 10-hour OSHA Course and Welder Safety Course would be part of the overall training. Mr. Whelan stressed that this is all contingent on approval from the Joint Union/Employer Training Fund Trustees allocating funding for the course. This concept would be presented to the Joint Board at the next regularly scheduled meeting on February 14th.

HORIZON OFFSHORE PIPELINE PROJECT

- Mr. Whelan stated that it appears that Horizon Offshore will be commencing another Pipeline Project to install in the Boston area this year. He stated that we will be soliciting a contract for employment opportunities for our membership as the opportunity avails itself.

401k UPDATE

- Mr. Whelan stated that we are experiencing a good percentage of membership participation in the 401k member deferral option. He stated that it is imperative that we show a large percentage of member participation moving forward in order to show the Companies that our members are genuinely concerned about their retirement plans.

CECIL JACKSON'S RETIREMENT

- Mr. Whelan announced that this is Cecils last official membership meeting in the capacity of a Business Agent and Officer of the Union. He wished Cecil a long, healthy and happy retirement and stated that he has been a loyal and trusted friend over the years and that he will surely be missed.

NEXT MEETING

- Ernie stated that the next general membership meeting is scheduled for February 13, 2007 to be held in New Jersey at the Holiday Inn in East Windsor, unless a specially called meeting is necessary, in that case a notice to all members will be sent in advance.

ADJOURNMENT

Being nothing further to come before the General Membership, and without objection, the Meeting was adjourned by Ernie at 8:40 p.m.

Respectively Submitted,

Scott A Winter

Recording Corresponding Secretary